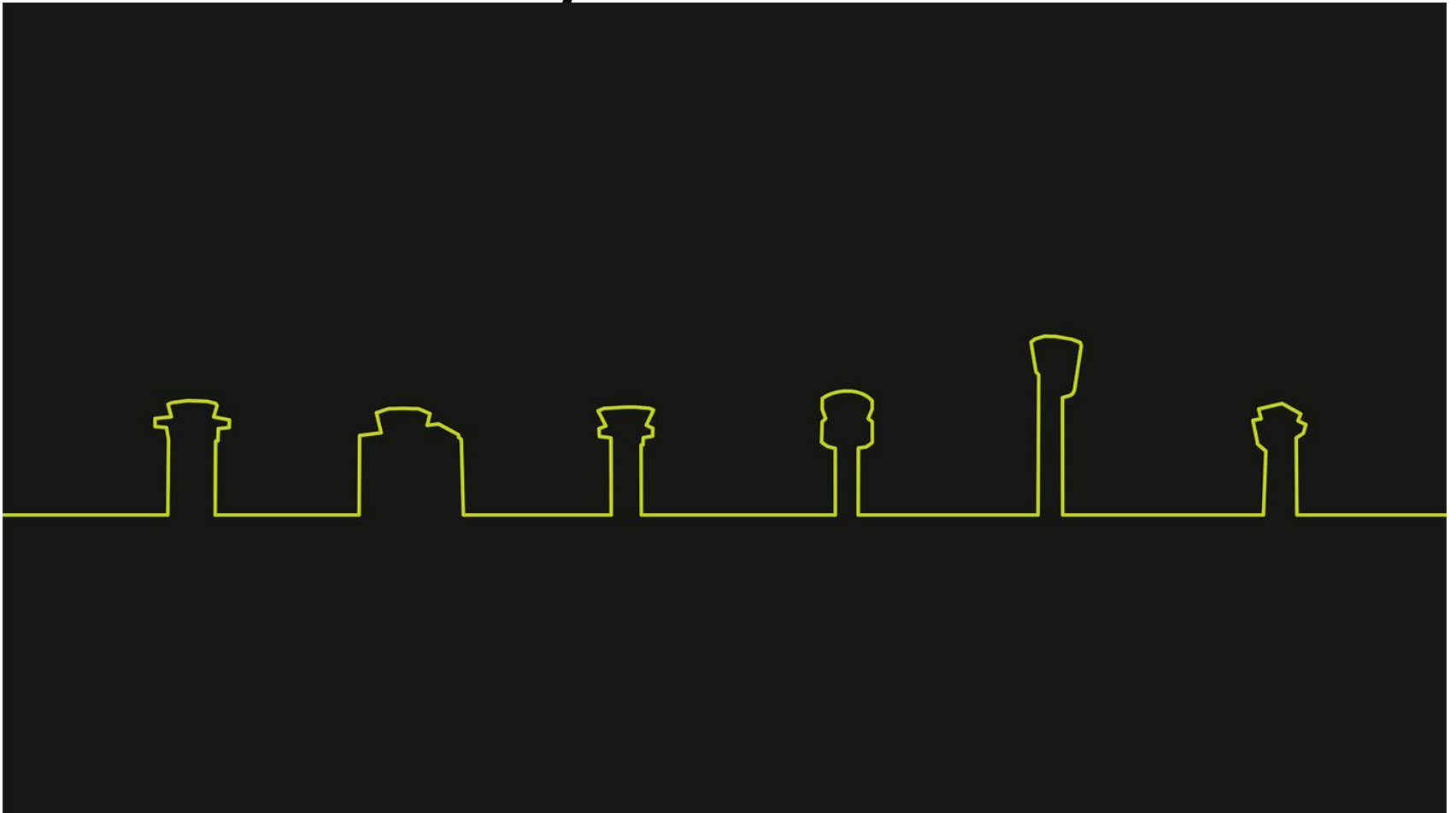


# Proficiency check (PFC) Flyveleder



# Civil flyveledelse





# PFC Flyveleder

Krav om PFC for at opretholde flyveleder certifikat siden 2006.



# PFC Flyveleder

- PFC er gyldigt 1 år, dog er der krav om et antal operative timer
- Gyldig Medical
- Gyldig sprogpåtegning (Engelsk + Dansk)
- Efteruddannelse 2 dage årligt
- Teoretisk check 100 spørgsmål
- Klar til PFC.

# Hvad er Competence?

## ICAO Annex 1, Personal Licencing and (EU) 2015/340 GM

*” Competence is a combination of **skills**, **knowledge** and **attitudes** required to perform a task to the prescribed standard.”*

## Guidelines for Competence Assessment:

*”Competence must be measured against **performance objectives**. In the harmonised European ATM environment there should be common understanding and application of competence assessment procedures”*

Hvad er et PFC ifølge EU?

Competence assessment of controllers must be a genuine test of a controller's operational skill and knowledge.

Although failure during competence assessment is expected to be a rare occurrence, the actual assessment must be seen by controllers as one in which they will not automatically be assessed as competent in respect of their performance.

(EUROCONTROL, 2005)

## 2 mulige måder at udfører PFC

The assessment of operational ATCO competence is commonly performed as either a dedicated check or as continuous assessment.

Hvilken måde har vi valgt at udfører PFC  
I Danmark?



“When we had dedicated check, I didn't work with my normal behaviour. You are working completely different and it is not a good feeling” (Informant 2, ATCO).

Petri 2015

The purpose of competence assessment is to affirm competence and to identify areas in need of improvement as appropriate either in the individual or the system within which the individual works. Competence assessment supports the individual and the system.

(Eurocontrol Guidelines for Competence Assessment p.7)

Competence assessment, whether it is done as a dedicated check or as continuous assessment, is meant to identify the potential gap between procedures and practice.

Hindsight 2017

Exploring how and why ATCOs adjust their performance is essential if an organisation is interested in, and attentive towards the complexity of normal work. An organisational benefit of increasing the attentiveness towards the intricacy of normal work or Work-As-Done, is the potential to sustain or even increase the effectiveness of the system as a whole.

Petri 2015

# PFC når det er bedst

- Bekræfter Kompetence og understøtter udvikling for den enkelte flyveleder
- Opdager trends og udfordringer med procedurer og regler
- Udarbejder best practices
- Udvikler organisationen
- Sætter fokus på safety.

# Kilder

COMMISSION REGULATION (EU)  
2015/340 of 20 February 2015

EUROCONTROL Safety Regulation  
Commission (SRC) (2002).

EUROCONTROL Safety Regulatory  
Requirements (ESARR). ESARR 5:  
ATM Services' Personnel. Edition 2.0  
Released Issue. Brussels:  
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Hindsight 25

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of Air Navigation  
(EUROCONTROL) June 2017

COMPETENCE ASSESSMENT OF AIR  
TRAFFIC CONTROLLERS: A  
TRANSITION FROM SAFETY-I TO  
SAFETY-II

Petri 2015:

[http://lup.lub.lu.se/student-  
papers/record/8232927](http://lup.lub.lu.se/student-papers/record/8232927)